



BE TASMANIAN

Department of **Health**



[TASMANIAN.COM.AU/HEALTH](https://tasmanian.com.au/health)

#BETASMANIAN

The whole world needs you. You can be a healthcare professional anywhere. What's different about Tasmania is our culture and lifestyle.

Choosing to pursue your health career in Tasmania means choosing connections with your colleagues and your patients. Our smaller teams mean you can have access to, and work closely with, decision-makers, and be involved in the development of new programs. Your morning commutes don't involve hours in traffic, and your time outside of work can be spent surfing or hiking, taking classes, writing novels, learning to fly-fish, or taking part in the community.

Being a healthcare worker is among the most meaningful careers in the world. We invite you to do it in a meaningful place.



Tasmania – a place that you will find strangely familiar.

I want to take this opportunity to introduce you to the Tasmanian Health Service and to the many possibilities that exist in Tasmania for health professionals looking for new opportunities and a better work life balance.

The Tasmanian Health Service has a long history of recruiting colleagues from the UK, and I am very grateful to these hardworking and dedicated staff who are helping us to deliver high quality health services to Tasmanians every day.

We have found that health workers from the UK looking for a better work life balance have found moving to Tasmania to be a fulfilling and rewarding experience for several reasons.

The commutes are shorter, the summers are longer and although located almost 11,000 miles away, there are few places on earth that feel more like home to people from the UK than Tasmania.

Located to the south of mainland Australia, our landscape is greener, our climate is more temperate

and is less exposed to the extreme temperatures experienced in other parts of the country.

The island of Tasmania is roughly the same size as Ireland with a population of 573,000. That means we have a lot of space to explore and when working for the Tasmanian Health Service you are never too far away to enjoy it.

Tasmania is known for its relaxed lifestyle, abundant wildlife, and internationally renowned pristine wilderness attractions such as Cradle Mountain, Wineglass Bay, and the Tasman Peninsula.

The state also boasts the cleanest air in the world. Tasmanians grow and produce some of the most delicious food and drink products in the Southern Hemisphere.

Most importantly, it is an ideal place to settle in, raise a family, and grow and develop your career in health.



CRADLE MOUNTAIN NATIONAL PARK
Image by Moon Cheese Studio

Why working for the Tasmanian Health Service is a great fit for UK health workers.

Few parts of the world will provide the diversity of opportunities for health professionals that Tasmanian does. We have roles in everything from remote and community hospitals in picture-postcard locations like King Island, or Queenstown near Tasmania’s western coastline to multi-disciplinary Trauma teams in a brand new, busy inner city Emergency Department.

We run four major hospitals, which are supported by several primary care facilities and district hospitals located across the state.

Here we have a strong focus on preventative health, health promotion and improvement services across the whole of health system. This makes Tasmania a place where, with the right skills and application, health professionals can advance quickly and take on new opportunities.

You will find your feet easily in Tasmania after moving from the UK. Your qualifications are directly transferrable to working within the Tasmanian health system, and you will find many similarities between how the Tasmanian health system works and with the NHS, for example.

Your skills and experience will be highly valued as although we are Australia’s smallest state, we have big ambitions for the future of our health service.

This is an exciting time for the development of health services in Tasmania. In June this year we launched our Long-Term Plan for Healthcare in Tasmania 2040, which sets out our vision for the future of healthcare in Tasmania.

It focuses on delivering a more connected health system into the future for Tasmania and supports our key priority of building a system that delivers the right care, in the right place, at the right time.

We are embracing future care delivery models via virtual care programs, Digital Health Transformation projects and ground-breaking, hospital master planning for our four hospitals through the delivery of major works as part of our 20-year infrastructure plan.



There’s never been a better time to make the move.

The Tasmanian Health Service is recruiting for positions across all areas of healthcare.

With more than 300 health sites and settings located across the State we have a wide range of employment opportunities across numerous specialties available now and we are eager to talk to you about how the Tasmanian Health Service could be the right career choice for you.

We can provide generous financial benefits and leave entitlements, flexible work practices, relocation assistance, scholarship opportunities and ongoing professional training and development.

Whether you are a recent graduate or someone with 30 years of experience, you will find a warm community of health professionals and a perfect mix of challenge, opportunity, and lifestyle. You will feel valued and supported, from the community and from your managers.

Talk to us today about our current opportunities and I look forward to seeing you in Tasmania!

Regards,

Kathrine Morgan-Wicks
SECRETARY, DEPARTMENT OF HEALTH

Why Tasmania?

It's different here. Tasmanians have built an enviable lifestyle and culture around the small and the special, from seafood and sparkling wine to heritage architecture and the most adorable animals you have ever seen.

This is a place of stunning natural beauty in every direction, from mountains to the sea. You will replace your long commute with a late-afternoon hike through the rainforest. Or maybe you'll re-watch *Happy Valley* with a glass of Tasmanian pinot noir.

Your children will surf on pristine beaches. Perhaps you'll join them. With a better salary and lower costs, you can spend evenings with the symphony orchestra, in the oldest theatre in Australia, or on trips to well-preserved Georgian villages. On the weekend, you will stroll through markets, meeting artisans and producers, or visiting one of the most delightfully strange cultural institutions in the world – MONA, the Museum of Old and New Art.

While it is on the other side of the world, Tasmania will feel familiar in all the best ways: language, sport, fashion, and freedom. It's not as cold and doesn't rain nearly as much but it's also a green island. You can pursue your existing passions and discover new ones in a place where people still make eye contact and look out for one another.

Discover more at [TASMANIAN.COM.AU](https://tasmanian.com.au)

A remarkable island home

Australia's only island state was separated from the mainland during the last Ice Age over 12,000 years ago. Located about 250km to the south, it is this separation and unique location that has helped forge Tasmania's own fiercely distinctive character.

Tasmania has a temperate climate, deeply influenced by the Southern Ocean. It never gets too hot or too cold here, and both plants and wildlife find it a delicious place to live. We think you will too.

For a relatively small place, you will notice differences between West Coast and East Coast Tasmania, between the North West, the North, and Southern Tasmania. What's exciting is you can travel between our regions in a single weekend. If you'd like to extend your adventure across your new home, you can jump in

an airplane for short flights to King Island for the most stunning round of golf of your life, or to Flinders Island, for a deeply rewarding cultural experience.

About 40 per cent of the island is protected in national parks and reserves, and vast tracts of wilderness have UNESCO World Heritage status. Remarkably, much of it is within easy reach of the island's cities.

Tasmanians invented permaculture and the green environmental movement. The state runs on 100% renewable electricity, and thanks to all of those protected forests, it is already net-zero.

“When I was working in Scotland I thought, ‘There must be more to life than this.’ I’ve been here for 16 years now, and I wouldn’t go anywhere else.”

– LYNDSEY WRIGHT, HIGH RISK FOOT PODIATRIST

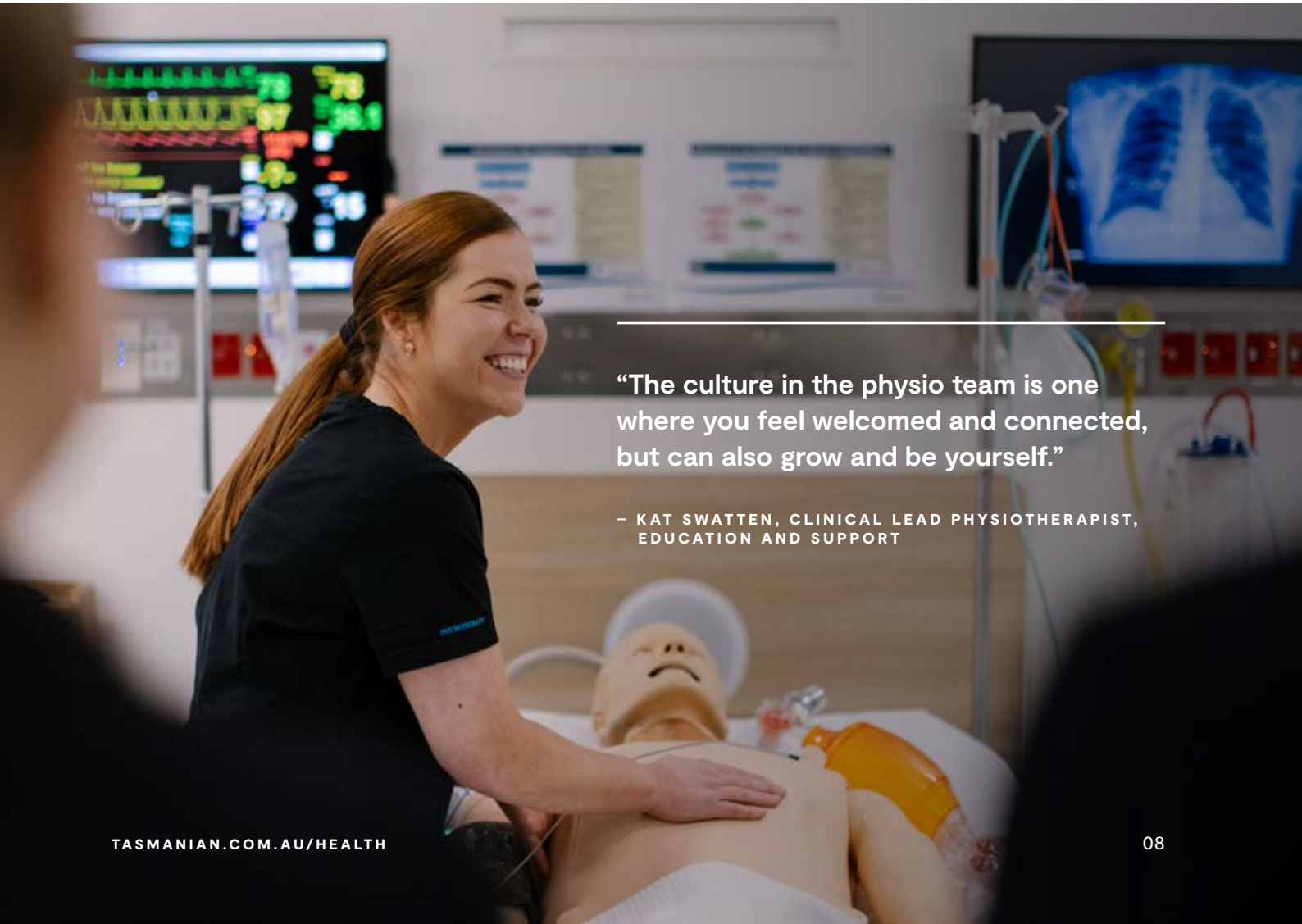
The Tasmanian Health Service

Like the NHS in the UK the Tasmanian Health Service is a fully integrated system that delivers a range of services. These are divided into three key regions across Tasmania: **North, North West and South.**

Our services range from public health and preventative services to primary health and community care. This also includes emergency health services, specialist services and hospital-based treatment in public and private hospitals, residential, rehabilitation and palliative care.

Care is delivered across acute, subacute and community and primary health settings with most healthcare delivered outside of the hospitals in GP rooms, community health centres, private clinics, aged and residential care facilities, and in the home.

In all we have over 300 facilities across Tasmania that provide high quality, accredited services, with exceptionally skilled staff, that are closely integrated with their local communities and the other parts of the health system.



“The culture in the physio team is one where you feel welcomed and connected, but can also grow and be yourself.”

– KAT SWATTEN, CLINICAL LEAD PHYSIOTHERAPIST, EDUCATION AND SUPPORT

Southern region

The Southern region is Tasmania's most populated area with approximately 250,000 people. It is also the location of both the State capital Hobart, and the main acute hospital in the region, the Royal Hobart Hospital (RHH).

The 684 bed Royal Hobart Hospital is Australia's second oldest hospital, (opened 1804) and is currently undergoing a phased transformational renovation program to further expand and modernise its services and facilities as part of our ambitious Royal Hobart Hospital Masterplan 2020-2050 program.

The RHH is a major clinical teaching and research centre working closely with the University of Tasmania and other institutions.

The hospital provides a range of treatments and services, including acute, sub-acute, mental health and aged care inpatient and ambulatory services.

As well as caring for patients who are admitted to hospital many services are also offered to patients when they are discharged, in emergency situations through the Emergency Department and at specialist clinics on a doctor's referral.

IMAGE CREDITS

Left: kunanyi (Mount Wellington) / Image by Samuel Shelley
Top Right: Dark Mofo Festival / Image by Jess Oakenfull
Bottom Right: Salamanca Market / Image by Jess Oakenfull



Northern region

The Northern region of Tasmania is the state's second most populated area with an estimated population of 155,694. The area is serviced by the 473-bed Launceston General Hospital (LGH) which provides many specialist services including:

- general medicine, rehabilitation, neurology and acute stroke management, gastroenterology, diagnostic and interventional cardiology, nephrology, respiratory medicine, critical care and emergency medicine, and endocrinology
- surgery and preoperative services, including general surgery, gastric and colorectal surgery, orthopaedics, plastics, and urology
- women's and children's services, including obstetrics and gynaecology, maternal and neonatal, and paediatrics.



The LGH also delivers extensive outpatient and ambulatory services for the local community, these being patient-centred and provided by multidisciplinary practitioners, including doctors, nurses, allied health practitioners as well as clinical support staff.

The hospital is also the centre of an ambitious 20-year redevelopment project that will deliver a world class facility providing contemporary, efficient and effective models of care.

IMAGE CREDITS

Top Left: Evandale Market / Image by Nick Hanson
Right: Cataract Gorge Swimming Pool / Image by Nick Hanson
Bottom Left: Launceston Streetscape / Image by Nick Hanson

North West region

Spanning Tasmania's west and north-west coast, as well as King Island, this region is known for its remarkable wild places and outstanding produce.

This region is the Tasmania's least populated area with a population of 119 673 and serviced by two acute hospitals – North West Regional Hospital (NWRH) in Burnie and Mersey Community Health (MCH) in Latrobe.

North West Regional Hospital provides an extensive range of healthcare services, including medical and surgical services, with 151 beds. It is also the main referral hospital for the region. More complex patients requiring higher level specialist care are referred to either LGH or the RHH if required.

Mersey Community Health (MCH) in Latrobe maintains a 24-hour emergency department and inpatient care in medicine and rehabilitation with 95 beds. MCH also provides access for day surgery and endoscopy services. It is undergoing major infrastructure works to enhance its capacity in this area as well as an expanded outpatient and ambulatory care unit.

In addition to these hospitals there are three district hospitals located at Smithton, King Island and the West Coast at Queenstown. West Coast and King Island Hospitals include residential aged care capacity.

IMAGE CREDITS

Left: Penguin Sculpture, Penguin / Image by Jess Oakenfull
Top Right: Spreyton Cider Tasting Paddle / Image by Moon Cheese Studio
Bottom Right: The Nut, Stanley / Image by Moon Cheese Studio



Working for the Tasmanian Health Service

We offer attractive pay and conditions, supportive and inclusive workplaces, and exciting opportunities to develop your skills and career.

When you join the Tasmanian Health Service you will be joining more than 16,000 highly skilled and professionals delivering health services in one of the world’s most exciting and breathtaking locations.

Our salaries are higher than in the UK and we have an extensive list of employee benefits for our staff can be found at: www.health.tas.gov.au/careers.

OUR VALUES

We are value-based organisation and our core Values – C.A.R.E. – reflect our heritage and guide our behaviours:

- Compassion
- Accountability
- Respect
- Excellence

Having a set of Values that unites all of us and allows us to understand our shared purpose. They inform the way we work across the Department of Health helping us to CARE for the health and wellbeing of all Tasmanians every day.

BENEFITS OF WORKING WITH US

We are a flexible employer with great working conditions, attractive salaries and world-class benefits including:

- short or long-term employment opportunities
- full-time or part-time work with flexible rosters
- assisted study and postgraduate loan scheme
- family initiatives (12-weeks paid maternity leave, State Service Accumulated Leave Scheme)
- competitive salary packages (including public hospital salary packaging)
- comprehensive leave package
- flexibility and work/life balance initiatives
- training and development
- conjoint appointments and links with the University of Tasmania
- support to move to Tasmania

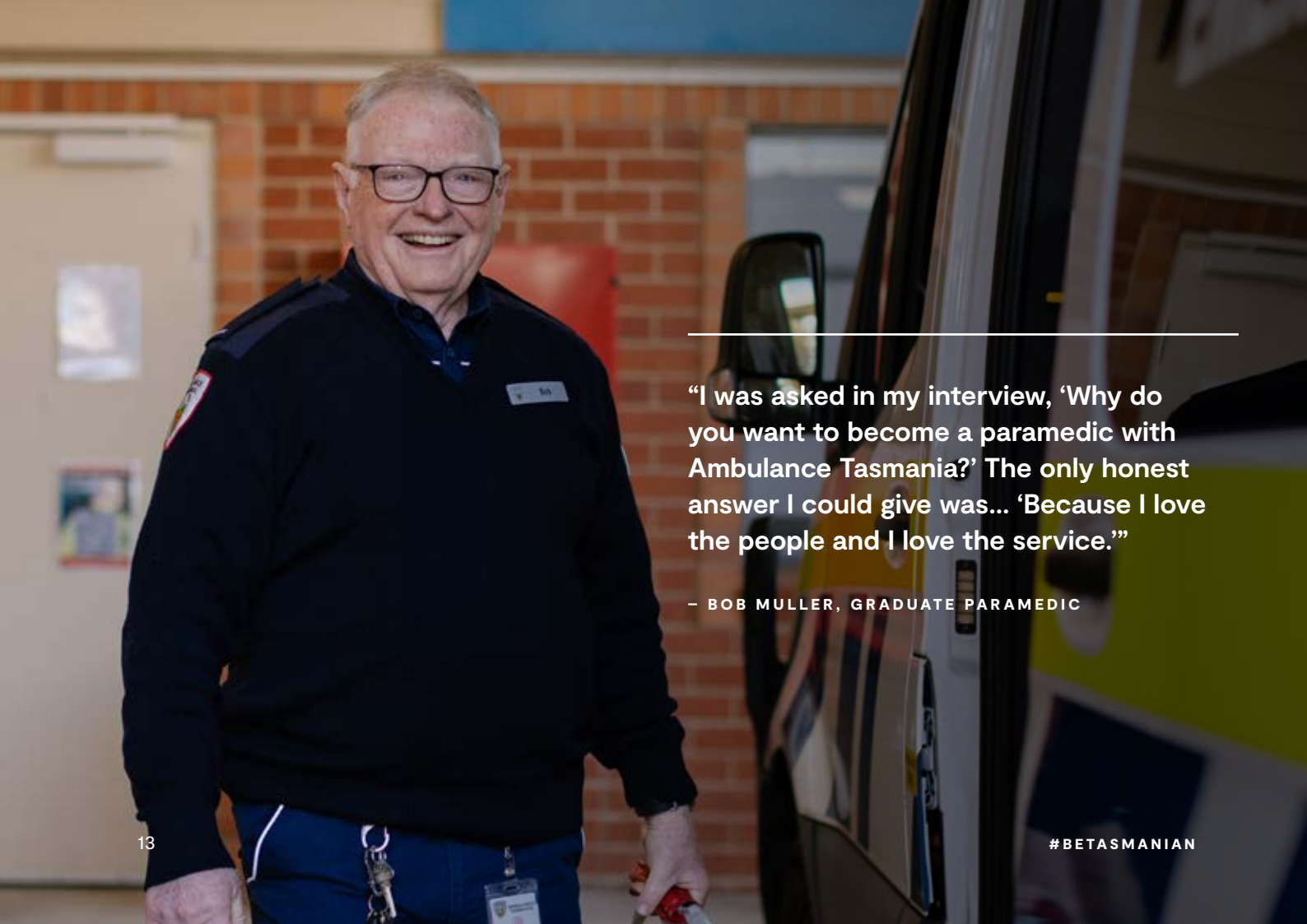
RELOCATION PACKAGES

The Tasmanian Department of Health offers generous relocation packages.

When you join us, we will assist in your relocation journey by providing you with an attractive relocation package for you and your family.

This includes individual support and advice as well as a reimbursement of up to \$15,000 towards costs associated with moving to Tasmania, including:

- your travel expenses
- contribution toward moving your personal effects and items of furniture
- temporary accommodation
- professional registration in Australia
- Visa costs



“I was asked in my interview, ‘Why do you want to become a paramedic with Ambulance Tasmania?’ The only honest answer I could give was... ‘Because I love the people and I love the service.’”

– BOB MULLER, GRADUATE PARAMEDIC

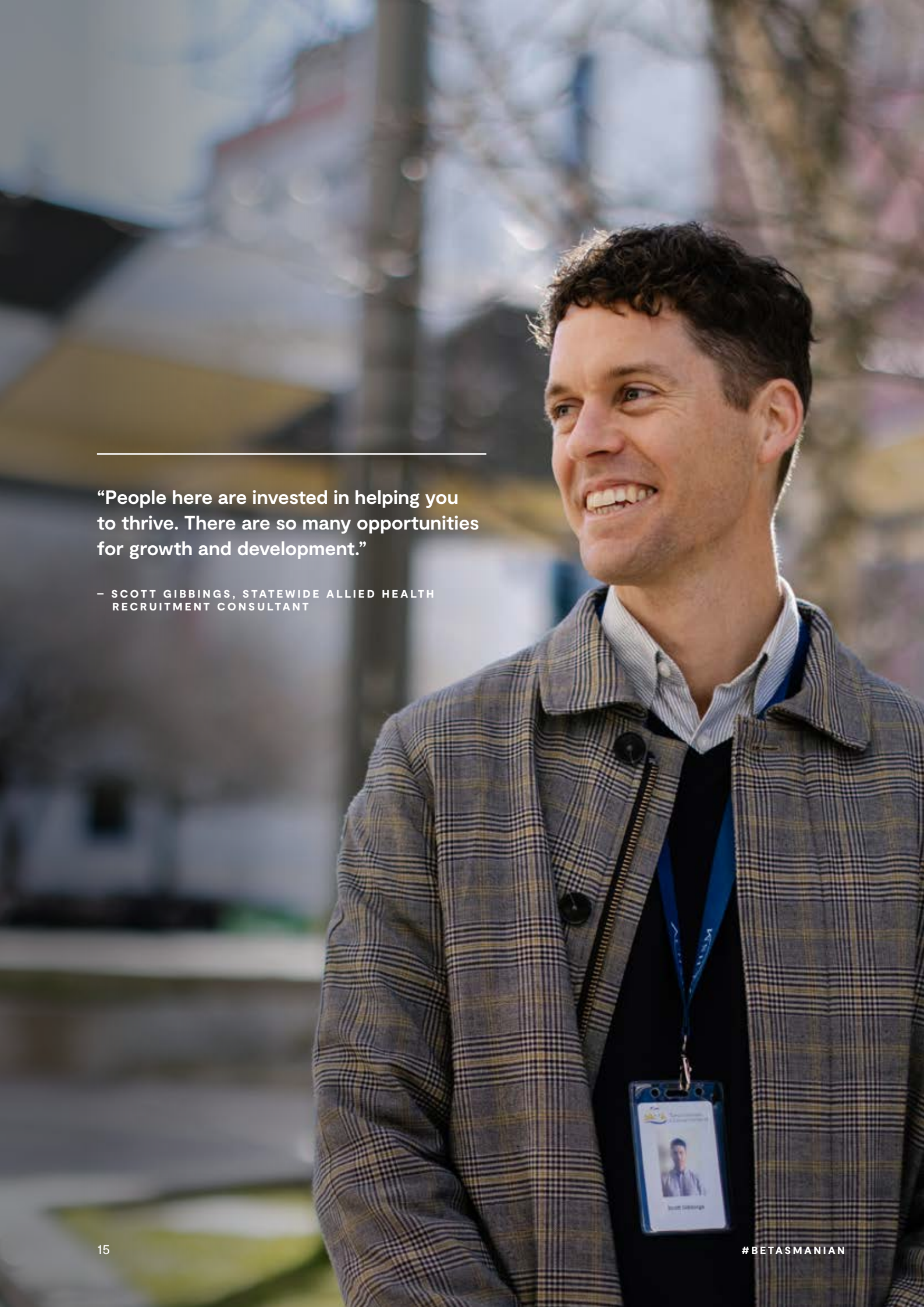
Current Opportunities

We have a wide range of opportunities available right now for qualified candidates. Some of our open positions are listed below. Talk to us today about these and any other opportunities we may have available.

Dental Officer	Orthotist
Dietitian	Pharmacist
Enrolled Nurse	Physiotherapist
ENT Medical Specialist	Podiatrist
Epidemiologist	Psychiatrist
Genetic Counsellor	Psychologist
Medical Practitioner	Radiation Oncology Medical Physicist
Medical Registrar/Senior Registrar	Radiation Therapist
Medical Scientist	Radiographer
Mental Health Enrolled Nurse	Registered Midwife
Mental Health Registered Nurse	Registered Nurse
Midwife	Social Worker
Nurse Practitioner	Sonographer
Occupational Therapist	Speech Therapist
Oral Health Therapist/Dental Therapist	Staff Specialist

It’s good to talk

We want to hear from you. Talk to us today about how you can make the move to a new life and a new career in Tasmania or email us at: healthjobstas@health.tas.gov.au for more info.



“People here are invested in helping you to thrive. There are so many opportunities for growth and development.”

– SCOTT GIBBINGS, STATEWIDE ALLIED HEALTH RECRUITMENT CONSULTANT



- 1 North West Regional Hospital
- 2 Mersey Community Hospital
- 3 Launceston General Hospital
- 4 Royal Hobart Hospital

TASMANIAN

CONTACT

healthjobstas@health.tas.gov.au
#betasmanian
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